

Experience Creators Qualities

(Show-makers, Community Facilitators, Event Producers, Convenors)

As experience creators:

We know the power of intention and we value thresholds - how you begin matters.

We honor our words by reflecting them in our actions. Everything we do says something about us.

We listen acutely to our participants, collaborators and clients (external and internal).

We celebrate and appropriately resource our tech, administrative, support function and volunteer teams. We know without them we don't exist.

We know the value of feedback systems and we let new information inform. We don't let the method get in the way of the goal.

We believe the culture and experience of the process on the team is as important as the end result. We are mindful and stay current in our relationship and practices.

We understand we are in co-creation with that which we are bringing into being and we allow room for how creative outcomes can change as we create them.

We utilize the power of not knowing, each experience brings its own learning.

We are invested in shining light on those around us. We are not the show.

We know the importance of story, archetype, and navigation.

All senses are meaningful - including spatial design and haptics. Small things matter, fun elements work, food deserves thought.

We invite and need diverse voices to feed us.

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We are familiar with the predictability of the unpredictable and we're ready to play with and respond to these surprises.

We know that the planet has both replenishing and diminishing resources and we endeavor to honor both through our choices and decisions.

We take a sensible approach to our business planning and responsibilities - we are not afraid to ask for help and we practice transparency.

We joyfully share and communicate about our work while believing we will attract to ourselves what we put out in the world. We do not fret (except when we do).

We are grateful for those who make us laugh.

We strive to undertake high stakes conversations with low stakes emotions, allowing room to breathe and welcoming the divergent voices.

We help each other succeed.

When we have chosen a direction we get on board or get out of the way. We are flexible and responsive but not indecisive or wishy-washy.

We are reliable - our reputation for kindness and solid delivery is exceptional.

We carry thank you cards and we use them.